

## British Equestrian Federation (BEF)

# BEF Coaching Newsletter

October 2005

### Who's who in BEF Coaching?

With UK Sport confirming their financial support towards the BEF's UK Coaching Certificate (UKCC) development funding for 2005/6, we have been recruiting coaching specialists as consultants to help the BEF Member Bodies to deliver the Equestrian UKCC. We are delighted to announce that the team of consultants is now fully in place as from 3 October. They are:

**Suzanne Genery**, Consultant Coaching Manager

**Paul Ingram**, Consultant Qualifications Development Officer

**Jacqui Bate**, Consultant Learning Programmes Advisor

**Sarah Urquhart**, Consultant Learning Resources Author.

Colin Wilson (until recently called Consultant Director of Coaching) remains with the BEF and his position evolves and migrates across to be called *BEF Consultant Head of Sports Development*.

A little background on each of these follows.

#### **Suzanne Genery, B.A.**

Suzanne's role, as Consultant Coaching Manager, is to use her expertise and experience to define and drive the Equestrian UKCC project and guide the BEF Member Bodies to a successful outcome together, ready for UKCC launch in all disciplines from 1 January 2007.

Suzanne comes from outside of the equestrian community and brings a wealth of knowledge and experience of: sporting national governing body work; coaching; coaching system-building; education qualifications; and technical *UK Coaching Certificate (UKCC)* development expertise, including functional analysis and transition process planning.

She worked as Director of Coach Education and Research, and World Class Strategist, for the English Karate Governing Body for 12 years, and was a European Karate Champion in the mid-1980s. She has already consulted for Rowing on their UKCC developments. Her Karate background is helpful as the EKGB is also a Federated governing body, which has far more independent bodies than the BEF.

Suzanne is also a member of the UKCC Endorsement Panel; she is currently involved in reviewing endorsement applications for Phase 1 sports. This experience will be of great benefit to us.

#### **Paul Ingram B.A Ed (Hons)**

Paul's role, as Qualifications Development Officer, is to take information from the BEF Member Bodies and to develop and negotiate all the qualification-specific material needed for successful accreditation of our future qualifications to the Qualifications Curriculum Authority (for England and Wales; Scotland has the Scottish Qualifications Authority), and to do so within the requirements of the UKCC Qualification Guidance.

Paul brings a wide range of management and equestrian-specific skills to the task. Paul is a well-respected BHSI and Chief Examiner and has competed professionally in Dressage, Eventing and Show Jumping to a variety of good levels. Paul developed the BHS Assistant Instructor qualification for QCA accreditation onto the National Qualifications Framework.

#### **Jacqui Bate, M. Ed**

Jacqui's role is to develop guidance documentation to assist providers of training to design the Learning Programmes that will best help existing and future coaches to learn towards initial and higher qualifications. Jacqui has a wealth of qualifications and experience from a range of academic and vocational sectors including health services - in organizational development, training management, advanced facilitation, coaching, learning and mentoring. Jacqui is a keen horse rider and owner of Norwegian Fjords which she intends to breed from. She has a particular interest in Endurance.

### **Sarah Urquhart, B.A. (Hons)**

Sarah's role is to develop the learning resources that will accompany a coach and help them through their learning process towards UKCC qualifications. Sarah is working on core coaching materials, editing technical documents provided, signposting to existing documentation and learning opportunities that will support UKCC-related learning, and linking existing and new resources together.

Among other things, Sarah is a Master Practitioner in NLP, has a post-graduate Diploma in Marketing and is a qualified corporate & executive coach. She wrote the candidate guidance material for The Coaching Academy, a leading executive and life-coaching organization. Sarah is Managing Director of The Coaching Clinic Ltd. Sarah is a horse owner, holds the BHS AI, competes in Dressage and also works with rider and horse psychology.

### **Criteria for entry to Coach Educator Training**

The BEF Coaching Development Action Team (made up of all the Member Bodies) has defined criteria for people wishing to become the future educators of coaches within the UKCC as discussed at CDAG in May. In addition to optional discipline-specific criteria that will be set by the Team, coach educators will be drawn from people with the following attributes and experience:

- Understands the coaching process well; detailed background of coaching knowledge and processes
- Experienced current coach
- Understands and supports the UKCC
- Open-minded; very open to/good at Learning styles, Empathy etc
  
- Good facilitation skills
  
- Thorough practical knowledge spent in the industry
  
- Understands the relevant Technical Syllabus very well (see your relevant BEF Member Body's Coaching Development Officer for details of your discipline's technical syllabus)
- Personal riding ability – can demonstrate or provide a sound basic technical model
- Would pass the UKCC discipline qualification themselves with merit
- Awareness of a wide range of disciplines (for non-discipline-specific coach educators)
- Willing to be a member of the relevant BEF Member Body and sign up to the BEF Coaching Code of Conduct
  
- Would be available, willing, enthusiastic and committed to act as a Coach Educator to train many coaches over the medium-term

See your BEF Member Body's Coaching Development Officer (CDO) for more details.

Previous Newsletters for information can be accessed on the BEF website at [www.bef.co.uk/prog/coaching.htm](http://www.bef.co.uk/prog/coaching.htm)

Edited by

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